



August 8, 2011

Dear KCSD certified staff:

Welcome to the 2011-12 school year! The feeling that a new school year brings is always exciting.

As I have reflected this summer, I have a renewed sense of pride for the work that you have done, especially in times of decreasing resources. You have continued to focus on improving student achievement, and our recent state assessment results show that you have been successful. Please know how much I appreciate all that you do to make this possible.

Although I was extremely pleased that we were able to eliminate furlough days for employees in this year's school budget, the school board was still faced with challenges due to the decline in state and local revenue over the past few years. Throughout the budget development process, they made decisions with the goal of preserving programs and positions as much as possible. Again this year, the school board took advantage of a special state proviso that allowed them to reallocate some of the Teacher Supply Funds in order to save two teaching positions. For the 2011-12 school year, each certified staff member who qualifies for the Teacher Supply Funds will receive \$100. I appreciate your support and understanding of this situation.

Please keep me informed of the great things going on in your classrooms and schools throughout the school year. As always, if you have any questions or concerns, please feel free to let me know.

Best wishes for a great 2011-12 school year!

Sincerely,

Frank E. Morgan, Ed.D.
Superintendent